

CONTRA COSTA COLLEGE
College Council Meeting Minutes

Date: Thursday, October 13, 2022
Time: 2:00–4:00 p.m.
Location: ZOOM
Meeting Recording: <https://tinyurl.com/tyvvwzd>

Present— *Constituency Representatives*

Classified: Brandy Gibson
Faculty: Gabriela Segade
Management: Evan Decker
Student: Diego Ortega

Note Taker: Maritza Guerrero

Voting members (one vote per constituency group); all questions monitored in chat

TOPIC	OUTCOMES	ACTION ITEMS
I. Call to Order	Kevin Ruano Hernandez called the meeting to order at 2:01 pm	
Presentations		
II. Public Comment	Katie Krolkowski (faculty)- Listening to NPR, Sept 13 th , there was a discussion of how rituals are important to human life, even when they see meaningless, and it made me think of the welcome clap. The welcome clap it is fun and it brings us together. https://www.npr.org/2022/09/13/1122796534/rituals-are-important-to-human-life-even-when-they-seem-meaningless	Welcome Clap to return to the All College Day Program
Consent Agenda and Minutes– Action Items		
III. Approval of Agenda	Evan Decker (management)- motion to approve of agenda Brandy Gibson (classified)- second motion	Agenda approved- by all constituency representatives
IV. Approval of Minutes	Evan Decker (management)- motion to approve of minutes of September 8, 2022 meeting Gabriela Segade (faculty)- second motion	Minutes approved- by all constituency representatives

Standing Committee Reports

<p>V. Planning Committee Report</p>	<p>Katie Krolowski (faculty)-</p> <ul style="list-style-type: none"> • We are off schedule with delivering a report to College Council • Last Friday we made a commitment to finish the report for 2021 and 2022 cycles to deliver by the December meeting of College Council • Five Goals: Each goal is align with the five-committee charges and plan to have an agreement to the give goals by the November meeting. <ol style="list-style-type: none"> 1. Create and monitor the strategic plan to implement the ESM tool to help the college 2. Monitor campus-wide plans as a committee and group 3. Program review validation by using eLumen 2022- 23 4. Gather accreditation evidence by making sure minutes are in good terms 5. Make recommendations to College Council and Budget Committee • Planning Council wants to come up with a good proposal and start to receive iterative feedback over the next four months 	
<p>VI. Student Success Committee Report</p>	<p>Rod Santos (management)-</p> <ul style="list-style-type: none"> • Had a nice conversation and discussion on the Equity Plan • Break out into small groups and provide feedback for the Equity Plan • A sense of upcoming topics <ol style="list-style-type: none"> 1. Review the Equity Plan 2. SLO sub-committee 3. Visual Scheduler Builder 4. Campus Safety • Discuss on some experiences in the classroom for students 	
<p>VII. Operations</p>	<p>Arzu Smith (management)-</p> <ul style="list-style-type: none"> • Discussed priority list of scheduled maintenance projects FY 2022-23 • Moving forward with multiple scheduled maintenance projects for this year <ol style="list-style-type: none"> 1. Library HVAC system installations 	

	<ul style="list-style-type: none"> 2. Replacing the artificial turf for the athletic field 3. Electrical upgrades of voltage that are necessary to keep the service room running. • Five year list was prioritized with the help of buildings and grounds and district office facilities <p><u>Subcommittees:</u> Safety Committee-</p> <ul style="list-style-type: none"> • Campus walk through to look out for safety related issues • Campus signage • Structural safety related items <p>Sustainability Committee-</p> <ul style="list-style-type: none"> • District Office gave a presentation of the district goals establish by the chancellor’s office • 4cd Governing Board will review all districtwide sustainability goals in November 	
VIII. Budget	<ul style="list-style-type: none"> • Reviewed goals for the year • Reviewed membership and voting guidelines • Reviewed HEERF grants and remaining balances. • COVID related recovery grant eligibility and the allocation for a new grant named COVID RECOVERY, funding provided the State Chancellor Office • Quarterly review of the actual budget for general funds • Finalize budget goals for the year 	
Information/Discussion/Action Items		
IX. Student Equity Plan- 2 nd Read & Endorsement	<p>Mayra Padilla (management)- <u>Meeting Goals:</u></p> <ul style="list-style-type: none"> • Today meeting originally scheduled to read a second draft of the Equity plan • An extension was given by the District Office • Feedback received 10-13-22 from Academic Senate and Associated Student Union • Shifting meeting goals to discuss the feedback and identify next steps for endorsement 	<p><u>Data:</u> To review narrative data contact Mayra Padilla</p> <p><u>Original Timeline:</u></p> <ul style="list-style-type: none"> • Aug 19 – All College Day Presentation • Aug 25 – Previous Initiatives Reports Due • Aug 26 to Sept 22 – Writing Teams Work on Draft & Host Student Focus Groups • Sept 1 – Student Success – Review Previous Initiatives & New Data

	<ul style="list-style-type: none"> • Receiving feedback from other avenues: email, survey, and other meetings • Need of cohesive plan with clear strategies that impact close equity gaps for DI populations • Strategies to support for DI populations: other campus-wide activities and additional activities <p>Constituency Groups Feedback: Evan Decker (management)- suggested for slides to be on the screen as reference of information Gabriela Segade (faculty)- mentioned there should be a better way that doesn't take three years to get it done. It is a long document and faculty don't have time to read every iteration so it's concerning that the document has been changing so much since it was started Kevin Ruano Hernandez (student)- didn't expect for the Equity Plan to be 39 pages. Feedback received by other student board members consensus did not agree with the length of the equity plan and the repetitive paragraphs. The method of copying and pasting specific paragraphs in each of the pages is an issue</p>	<ul style="list-style-type: none"> • Sept 8 – College Council – Discuss Frameworks & High Impact Practices <ul style="list-style-type: none"> • Senate Meetings (Students, Classified, Faculty, & Managers) • Sept 22 – Student Success – 1st Read • Sept 29 – College Council – 1st Read <ul style="list-style-type: none"> • Senate Meetings (Students, Classified, Faculty, & Managers) • Oct 6 – Student Success – 2nd Read • Oct 13 – College Council – 2nd Read and Endorsement • Nov 9 – Board – Final Approval <p>Updated Timeline:</p> <ul style="list-style-type: none"> • Oct 6 – Student Success – 2nd Read • Oct 13 – College Council – Incorporation of feedback • Oct 17 – Board Docs Due • Oct 20 – College Council Endorsement • Nov 9 – Board – Final Approval <p>All constituency groups in favor of the updated timeline</p>
<p>X. Update on the 4CD Mental Resilience Challenge</p>	<p>Eric Moss (faculty)- Mindfulness Community</p> <ul style="list-style-type: none"> • Highlights of the resilience challenge • Mission is to enhance caring and compassionate culture of the entire district as we serve students employees and the community • Outcomes from the challenge is to enhance awareness not only of the community, but benefits can help mental wellness 	<p>Focus: Promote the month of October Mental resilience, challenge to employees and students</p> <p>Data: For survey data- contact Eric Moss</p>
<p>Standing College Council Business</p>		
<p>XI. Reports from Constituency Groups</p>	<p>Brandy Gibson (classified)-</p> <ul style="list-style-type: none"> • Last classified senate meeting discussed the open Senate seats and how could those seats be fill. 	

	<ul style="list-style-type: none"> • Jason Berner and Kenyetta Tribble presented the Equity Plan framework, and classified Senate recommended some changes and continued to focus on historically minorities students • Framework was endorsed by classified • Eric Moss discussed mental resilience, and challenge • Caring campus initiative recognized Kate Weinstein and Lucille Beatty for July 2022 Evren Gurson and Erika Watson for August 2022 For going above and beyond their duties with students and campus. <p>Gabriela Segade (faculty)-</p> <ul style="list-style-type: none"> • Academic Senate is working with counseling to understand how things work from the counseling point of view • This information will help to collaborate better with counselors • Have a clear understanding of the peak times, for the counseling staff • ACCJC is revising the accreditation standards, and the library colleagues are concerned because the new standards do not mention the library • State Academic Senate was contacted and a form was provided for feedback • Monday will be the Pedagogy Conference • The value of the different activities of the conference is uneven • Equity presentations tend to be general in theoretical level or political level • Academy Senate Council is planning a faculty reception for October 28th <ul style="list-style-type: none"> • A day of learning • Mirth in gratitude • Strengthen collaboration • Feel and build collegiality • Develop faculty knowledge base • Be more effective in participatory governance • Academic Senate Council is still recruiting delegates from ACE, LA, 	
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	<p>and NSAS divisions. We need three more faculty</p> <ul style="list-style-type: none"> • Advertising that the Academic Senate will pay all expenses to attend the Academic Senate Plenary on November 2nd – 4th in Sacramento <p>Evan Decker (management)-</p> <ul style="list-style-type: none"> • Management Council met on September 15th • Announcements on the variety of events that management participated in the past month • Update from Jason Burner on unit plans and request for resources • Update from Arzu on the budget • Update from Mayra and Evan on the overview of equity budgets and workforce budgets • Update from Dr. Rogers on district HR being understaffed, and some of the challenges and obstacles happening <p>Diego Ortega (student)- General updates:</p> <ul style="list-style-type: none"> • ASU discussed the Equity Plan to receive student input • CCC ASU President collaborated with other colleges to help uplift students voices • CCC ASU President gave presentations at LMC and DVC campuses to collaborate with other ASU students • Celebrating Dia de los Muertos (Day of the Dead). ASU is organizing the event on campus with local poet, street vendors and alters • Hosting a vision board session next Friday with ASU members 	
XII. Announcements	<ul style="list-style-type: none"> • Special College Council Meeting October 20th • Reyna Grande Event in person or online Monday October 17th 	
XIII. Next Meeting	November 10, 2022	
XIV. Adjournment	Meeting adjourned at 3:22 p.m.	

Attendance:

Management:

Rene Sporer, Kimberly Rogers, Mayra Padilla, Jason Berner, Evan Decker, Rod Santos, William Tandongfor, Larry Womack, Ashley Phillips, James Eyestone, Arzu Smith, George Mills, Charles Hankins, Monique Hernandez, Elvia Ornelas- Garcia,

Classified:

Brandy Gibson, Maritza Guerrero, Kate Weinstein, Jim Gardner, Erica Delgado, Von Segerberg, Luanna Waters, Juanita Boswell, Bianca Snowden, Erika Greene, Carla Matute, Jackie Ore, Vanessa Mercado

Faculty:

Katie Krolkowski, Eric Moss, Stephanie Austin, Perry Aliado, Erica Watson, Gabriela Segade, Sonia Robles, Miguel Johnson

Student:

Kevin Ruano Hernandez, Diego Ortega